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Securities Code: 7389

June 9, 2026

Start date of measures for electronic provision: June 4, 2026

To our shareholders

Yukinori Ito, Representative Director, President and Executive Officer  
**Aichi Financial Group, Inc.**  
14-12, Sakae 3-chome, Naka-ku, Nagoya

## Notice of the Fourth Annual General Meeting of Shareholders

We are pleased to announce the fourth Annual General Meeting of Shareholders, which will be held as indicated below.

In convening this General Meeting of Shareholders, the Company has taken measures for providing information that constitutes the content of Reference Documents for the General Meeting of Shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, and has posted the information on the Company's website. Please access the following website to view the information.

The Company's website:

<https://www.aichi-fg.co.jp/ir/shareholder/meeting/> (in Japanese)

(Please access the above website and check from the "General Meeting of Shareholders.")

In addition to the Company's website, matters subject to measures for electronic provision are also posted on the website of the Tokyo Stock Exchange (TSE).

TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Access the TSE website by using the internet address shown above, enter "Aichi Financial Group" in "Issue name (company name)" or the Company's securities code "7389" in "Code," and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].")

If you are unable to attend in person, please consider reviewing the "Reference Documents for the General Meeting of Shareholders" and exercising your voting rights in advance via the Internet or in writing, following "How to exercise voting rights" on page 3 of this Convocation Notice by 5:30 p.m. (JST) on Thursday, June 25, 2026.

- 1. Date and time** Friday, June 26, 2026, at 10:00 a.m. (JST) (Reception opens at 9:00 a.m.)
- 2. Venue** Hall on the 8th floor of the head office, Aichi Bank, Ltd.  
14-12, Sakae 3-chome, Naka-ku, Nagoya

### 3. Purposes of the General Meeting of Shareholders

#### Matters to be reported

- (1) Business Report, Consolidated Financial Statements, and results of audits of the Consolidated Financial Statements performed by the Accounting Auditor and Audit and Supervisory Committee for the fourth fiscal year (from April 1, 2025 to March 31, 2026)
- (2) Non-consolidated Financial Statements for the fourth fiscal year (from April 1, 2025 to March 31, 2026)

**Matters to be resolved**

- Proposal No. 1** Appropriation of Surplus
- Proposal No. 2** Election of Nine Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)
- Proposal No. 3** Election of Four Directors Who Are Audit and Supervisory Committee Members

- (1) In accordance with the provisions of laws and regulations and the Company's Articles of Incorporation, the following items in the matters subject to measures for electronic provision are excluded from the paper-based documents sent to shareholders who requested delivery of the documents.
  - 1) The following matters in the Business Report:  
Some sections of "Status of the Company," some sections of "Matters regarding officers (Directors)," "Matters regarding shares of the Company," "Matters regarding share acquisition rights, etc. of the Company," "Matters regarding Accounting Auditors," "Basic policy regarding persons who control the decisions on the Company's financial and business policies," "Systems to ensure proper business activities," "Matters regarding specified wholly owned subsidiaries," "Matters regarding transactions with the parent company, etc." and "Matters regarding accounting advisor"
  - 2) The Consolidated Financial Statements
  - 3) The Non-consolidated Financial Statements
  - 4) Audit ReportTherefore, the Accounting Auditor and Audit and Supervisory Committee have audited documents subject to audit, including the matters shown above.
- (2) With regard to any revisions to the matters subject to measures for electronic provision, notice thereof will be posted on the respective websites where they are posted, as well as the matters before and after the revisions.

## How to exercise voting rights

### Exercise your voting rights via the Internet

<https://evote.tr.mufg.jp/>

Access the URL above and input your approval or disapproval by the voting deadline.

Voting deadline Thursday, June 25, 2026: No later than 5:30 p.m. (JST)

### Exercise your voting rights by mail

Indicate your approval or disapproval of each of the proposals on the voting form and return it by mail. Postage is not required.

Voting deadline Thursday, June 25, 2026: Arrival no later than 5:30 p.m. (JST)

### Attend in person at the General Meeting of Shareholders

Please present the enclosed voting form at the reception desk.

Date and time Friday, June 26, 2026, at 10:00 a.m. (JST)  
(Reception opens at 9:00 a.m.)

#### Handling of duplicate voting

- If you exercise your voting rights both by the voting form and via the Internet, the exercise via the Internet will be treated as a valid exercise of voting rights.  
If you exercise voting rights more than once via the Internet, your last exercise will be treated as a valid exercise of voting rights.

#### Handling in the absence of indications of “approval” or “disapproval” on the voting form

- In the returned voting form, if no indications of “approval” or “disapproval” are provided for each proposal, we will consider them as approval.

## Reference Documents for the General Meeting of Shareholders

### Proposals and Reference Items

#### Proposal No. 1 Appropriation of Surplus

The appropriation of surpluses seeks to proactively return profits to our shareholders while retaining internal reserves to strengthen our earnings base.

#### Year-end dividends

Based on a comprehensive consideration of business performance and the future business environment, the Company proposes that the year-end dividend for the fourth fiscal year be ¥85 per share.

This will result in an annual dividend for the current fiscal year of ¥135 per share (ordinary dividend of ¥135).

(1) Type of dividend property

To be paid in cash.

(2) Allotment of dividend property and their aggregate amount

The Company proposes to pay a dividend of ¥85 per common share of the Company.

In this event, the total dividends will be ¥4,143,346,930.

(3) Effective date of dividends of surplus

The effective date of dividends will be June 29, 2026.

(Note) Although the Company conducted a five-for-one stock split of its common shares on April 1, 2026, the year-end dividend for the current fiscal year is based on the number of shares prior to the stock split, as the record date was March 31, 2026.

**Proposal No. 2 Election of Nine Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)**

The terms of all six Directors (excluding Directors who are Audit and Supervisory Committee members; the same applies hereinafter in this proposal) will expire at the conclusion of this Annual General Meeting of Shareholders. With the aim of strengthening governance and ensuring further soundness in decision making, we request the election of nine Directors, including three outside Directors in addition to six inside Directors.

The selection of candidates for Director was finalized by the Board of Directors in consultation with the Human Resources Committee, a majority of which is comprised of outside Directors.

In addition, the Audit and Supervisory Committee has reviewed this proposal and has not identified any matters requiring special attention.

The candidates for Director are as follows:

Candidate No.	Name	Gender	Current position in the Company	Attendance at Board of Directors meetings
1	Reelection Yukinori Ito	Male	Representative Director, President and Executive Officer	22/22 meetings
2	Reelection Makoto Hayakawa	Male	Representative Director and Managing Executive Officer	22/22 meetings
3	Reelection Hiroaki Yoshikawa	Male	Representative Director and Managing Executive Officer	22/22 meetings
4	Reelection Takehiro Suzuki	Male	Director and Executive Officer	22/22 meetings
5	New election Keiichi Ishikawa	Male	Managing Executive Officer	—
6	New election Toshiyuki Kitagawa	Male	—	—
7	New election Outside Tsunehiro Matsuno	Male	—	—
8	New election Outside Toshio Haigo	Male	—	—
9	New election Outside Toshihiro Oritate	Male	—	—

- (Notes)
- There is no special interest between any of the candidates and the Company.
  - The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. A summary of the insurance policy is as follows. In the event of claims for compensation of damage resulting from actions taken (including inaction) by the insured in relation to operations as an officer of the Company and its subsidiary, namely Aichi Bank, Ltd., the insured will be indemnified for damages and litigation costs, etc. The Company shall bear the full cost of insurance premiums. If each candidate is elected and assumes the office as Director, he will be included as an insured in this insurance policy. This insurance policy is planned to be renewed with the same terms at the time of its next renewal.
  - Tsunehiro Matsuno, Toshio Haigo and Toshihiro Oritate are candidates for outside Directors.
  - If this proposal is approved and Tsunehiro Matsuno, Toshio Haigo and Toshihiro Oritate assume the office as Directors, the Company will enter into agreements with them pursuant to Article 427, paragraph (1) of the Companies Act and the Company's Articles of Incorporation, that the liability of the Director under Article 423, paragraph (1) of the Companies Act shall be limited to the minimum liability amount provided in Article 425, paragraph (1) of the Companies Act if the Director has performed his duties in good faith and without gross negligence.
  - If this proposal is approved and Tsunehiro Matsuno, Toshio Haigo and Toshihiro Oritate assume the position of outside Director, the Company shall register them with the Tokyo Stock Exchange and the Nagoya Stock Exchange as independent officers who are not likely to cause any conflict of interest with general shareholders.
  - Although the Company conducted a five-for-one stock split of its common shares on April 1, 2026, the "Number of the Company's shares owned" by each candidate is on a pre-stock split basis.

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
1	<p>Yukinori Ito (January 1, 1958)</p> <p>Reelection</p>	<p>Apr. 1980      Joined The Aichi Bank, Ltd. (currently Aichi Bank, Ltd.)</p> <p>June 2013      Director</p> <p>June 2017      Managing Director</p> <p>June 2019      Director and President</p> <p>Oct. 2022      Representative Director and President of the Company</p> <p>Jan. 2025      President of Aichi Bank, Ltd.</p> <p>Apr. 2025      Representative Director, President and Executive Officer in charge of Group Management Strategy Department of the Company (current position)</p> <p>Apr. 2025      Representative Director and Chairman of Aichi Bank, Ltd. (current position)</p> <hr/> <p>Significant concurrent positions outside the Company Representative Director and Chairman of Aichi Bank, Ltd.</p>	18,761
<p>Reasons for nomination as candidate for Director</p> <p>Yukinori Ito assumed the office of Representative Director and Chairman of The Aichi Bank, Ltd. (currently Aichi Bank, Ltd.), a member of the Group, in April 2025 after being appointed as Director and President in June 2019. He also assumed the office of Representative Director and President of the Company in October 2022, and has served as Representative Director, President and Executive Officer since April 2025. He has abundant experience and accomplishments as a manager, and we judged him to be a candidate for Director as we expect him to continue to contribute to the management of the Company.</p>			

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
2	Makoto Hayakawa (December 15, 1962)  Reelection	Apr. 1985      Joined The Chukyo Bank, Limited (currently Aichi Bank, Ltd.)	11,015
		June 2011      Executive Officer	
June 2019      Managing Executive Officer			
Oct. 2022      Director of the Company			
Oct. 2022      Director and Managing Executive Officer of The Chukyo Bank, Limited			
Jan. 2025      Representative Director of the Company			
Jan. 2025      Managing Director of Aichi Bank, Ltd.			
Apr. 2025      Representative Director and Managing Executive Officer in charge of Group Management Audit Department of the Company (current position)			
Apr. 2026      Representative Director and Managing Executive Officer in charge of Audit Department of Aichi Bank, Ltd. (current position)			
		Significant concurrent positions outside the Company Representative Director and Managing Executive Officer of Aichi Bank, Ltd.	
Reasons for nomination as candidate for Director Makoto Hayakawa assumed the office of Representative Director and Managing Executive Officer of Aichi Bank, Ltd., in April 2026 after being appointed as Director, etc. of The Chukyo Bank, Limited (currently Aichi Bank, Ltd.), a member of the Group in October 2022. Since October 2022, he also assumed the office of Representative Director, etc. of the Company, and then has served as Representative Director and Managing Executive Officer since April 2025. He has abundant experience and accomplishments as a manager, and we judged him to be a candidate for Director as we expect him to continue to contribute to the management of the Company.			
3	Hiroaki Yoshikawa (October 5, 1961)  Reelection	Apr. 1985      Joined The Aichi Bank, Ltd. (currently Aichi Bank, Ltd.)	11,129
		June 2017      Executive Officer	
June 2020      Director			
June 2022      Managing Director			
Oct. 2022      Director of the Company			
Jan. 2025      Managing Director of Aichi Bank, Ltd.			
Apr. 2025      Director and Managing Executive Officer of the Company			
June 2025      Representative Director and Managing Executive Officer in charge of Group DX & Business Process Re-engineering Management Department of the Company (current position)			
Apr. 2026      Director and Managing Executive Officer in charge of Operations Administration Department of Aichi Bank, Ltd. (current position)			
		Significant concurrent positions outside the Company Director and Managing Executive Officer of Aichi Bank, Ltd.	
Reasons for nomination as candidate for Director Hiroaki Yoshikawa assumed the office of Director and Managing Executive Officer of The Aichi Bank, Ltd. (currently Aichi Bank, Ltd.), a member of the Group, in April 2026 after being appointed as Director, etc. in June 2020. Since October 2022, he also assumed the office of Director and Managing Executive Officer of the Company and has served as Representative Director and Managing Executive Officer since June 2025. He has abundant experience and accomplishments as a manager, and we judged him to be a candidate for Director as we expect him to continue to contribute to the management of the Company.			

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
4	Takehiro Suzuki (April 12, 1965)  Reelection	Apr. 1988      Joined The Aichi Bank, Ltd. (currently Aichi Bank, Ltd.) June 2019      Executive Officer June 2022      Senior Executive Officer June 2023      Director June 2024      Director of the Company Jan. 2025      Director of Aichi Bank, Ltd. Apr. 2025      Director and Executive Officer of the Company Apr. 2025      Representative Director, President and Executive Officer of Aichi Bank, Ltd. (current position) Jan. 2026      Director and Executive Officer in charge of Group Corporate Planning Department and Sustainability Management Department of the Company (current position)	9,032
		Significant concurrent positions outside the Company Representative Director, President and Executive Officer of Aichi Bank, Ltd.	
Reasons for nomination as candidate for Director Takehiro Suzuki assumed the office of Representative Director, President and Executive Officer of The Aichi Bank, Ltd. (currently Aichi Bank, Ltd.), a member of the Group, in April 2025 after being appointed as Director in June 2023. He also assumed the office of Director of the Company in June 2024, and has served as Director and Executive Officer since April 2025. He has abundant experience and accomplishments as a manager, and we judged him to be a candidate for Director as we expect him to continue to contribute to the management of the Company.			
5	Keiichi Ishikawa (January 29, 1966)  New election	Apr. 1988      Joined The Aichi Bank, Ltd. (currently Aichi Bank, Ltd.) June 2019      Executive Officer June 2022      Senior Executive Officer June 2024      Director Jan. 2025      Director of Aichi Bank, Ltd. Apr. 2025      Managing Executive Officer of the Company Apr. 2025      Director and Managing Executive Officer of Aichi Bank, Ltd. Apr. 2026      Managing Executive Officer in charge of Group Human Resources Strategy Department and Group General Affairs Department of the Company (current position) Apr. 2026      Director and Managing Executive Officer in charge of Human Resources Department and General Affairs Department of Aichi Bank, Ltd. (current position)	6,830
		Significant concurrent positions outside the Company Director and Managing Executive Officer of Aichi Bank, Ltd.	
Reasons for nomination as candidate for Director Keiichi Ishikawa assumed the office of Director and Managing Executive Officer of The Aichi Bank, Ltd. (currently Aichi Bank, Ltd.), a member of the Group, in April 2025 after being appointed as Director in June 2024. He has also served as Managing Executive Officer of the Company since April 2025. He has abundant knowledge and experience in planning, human resources, auditing, etc., and executes business in an appropriate, fair, and efficient manner. We judged him to be a candidate for Director as we expect him to contribute to the management of the Company.			

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
6	Toshiyuki Kitagawa (March 19, 1968)  New election	Apr. 1991      Joined The Aichi Bank, Ltd. (currently Aichi Bank, Ltd.)	1,598
		Apr. 2024      General Manager of General Planning Department	
		Jan. 2025      General Manager of General Planning Department of Aichi Bank, Ltd.	
		Apr. 2025      Executive Officer	
		Apr. 2026      Director and Executive Officer in charge of General Planning Department, Treasury & Securities Department and Tokyo Liaison Office (current position)	
		Significant concurrent positions outside the Company Director and Executive Officer of Aichi Bank, Ltd.	
Reasons for nomination as candidate for Director Toshiyuki Kitagawa assumed the office of Executive Officer of Aichi Bank, Ltd., a member of the Group, in April 2025 and then assumed the office of Director and Executive Officer in April 2026. He has abundant knowledge and experience in planning, risk management, etc., and executes business in an appropriate, fair, and efficient manner. We judged him to be a candidate for Director as we expect him to contribute to the management of the Company.			
7	Tsunehiro Matsuno (February 15, 1958)  New election Outside	Apr. 1980      Joined Toyota Motor Co., Ltd. (currently TOYOTA MOTOR CORPORATION)	900
		Jan. 2009      General Manager of Finance Division	
		June 2014      Representative Director and Executive Vice President of Aisin AW Co., Ltd. (currently AISIN CORPORATION)	
		June 2022      Outside Director (Audit and Supervisory Committee Member) of The Aichi Bank, Ltd. (currently Aichi Bank, Ltd.) (current position)	
		Apr. 2025      CPO, Manager of Strategy Office of the President and Designated Professor of Nagoya University, Tokai National Higher Education and Research System (current position)	
		Significant concurrent positions outside the Company CPO, Manager of Strategy Office of the President and Designated Professor of Nagoya University, Tokai National Higher Education and Research System Outside Director (Audit and Supervisory Committee Member) of Aichi Bank, Ltd.	
Reasons for nomination as candidate for Director Tsunehiro Matsuno has held important positions in TOYOTA MOTOR Group. He is also involved at Nagoya University, Tokai National Higher Education and Research System as CPO, Manager of Strategy Office of the President and Designated Professor, and performs a management oversight function as Outside Director (Audit and Supervisory Committee Member) of Aichi Bank, Ltd., a member of the Group. He has abundant knowledge and experience in corporate governance, financial accounting, and finance at listed companies. We therefore expect him to provide accurate advice and recommendations from an objective perspective, and to strengthen our corporate governance. For the reasons stated above, we judged that he would be able to fulfill his duties appropriately as a Director of the Company, and nominated him as a candidate for outside Director.			

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
8	Toshio Haigo (September 25, 1957)  New election Outside	Apr. 1981      Joined Nagoya Railroad Co., Ltd. June 2012      Director June 2014      Senior Managing Director June 2016      Representative Senior Managing Director June 2018      Representative Director and Vice President June 2020      Representative Director and Vice President of Meitetsu World Travel, Inc. June 2021      Representative Director Apr. 2024      Director	-
		Significant concurrent positions outside the Company None	
Reasons for nomination as candidate for Director Toshio Haigo was engaged in finance and group business operations at Nagoya Railroad Co., Ltd. and has held key management positions at its group company. He has abundant knowledge and experience in finance, group strategy, and overall corporate governance at listed companies. We therefore expect him to provide accurate advice and recommendations from an objective perspective, and to strengthen our corporate governance. For the reasons stated above, we judged that he would be able to fulfill his duties appropriately as a Director of the Company, and nominated him as a candidate for outside Director.			
9	Toshihiro Oritate (December 6, 1957)  New election Outside	Apr. 1980      Joined Bank of Japan Apr. 2008      Director-General of Payment and Settlement Systems Department Nov. 2009      Director-General of Currency Issue Department June 2010      Director-General of Personnel and Corporate Affairs Department June 2012      Managing Director of Japan Securities Finance Co., Ltd. June 2016      Senior Managing Director June 2018      President of JSF Trust and Banking Co., Ltd June 2025      Non-Executive Special Advisor (current position) Dec. 2025      Outside Auditor of Insource Co. Ltd. (current position)	-
		Significant concurrent positions outside the Company Outside Auditor of Insource Co. Ltd.	
Reasons for nomination as candidate for Director Toshihiro Oritate has held important positions in research, payment and settlement infrastructure, and human resources and labor departments, etc. at Bank of Japan, and then served as the core management in Japan Securities Finance's Group. He has advanced knowledge and experience in financial and capital markets, as well as abundant international experience such as overseas projects. We therefore expect him to provide accurate advice and recommendations from an objective perspective, and to strengthen our corporate governance. For the reasons stated above, we judged that he would be able to fulfill his duties appropriately as a Director of the Company, and nominated him as a candidate for outside Director.			

### Proposal No. 3 Election of Four Directors Who Are Audit and Supervisory Committee Members

The terms of all six Directors who are Audit and Supervisory Committee members will expire at the conclusion of this Annual General Meeting of Shareholders. Considering the overall composition of the Board of Directors, we intend to reduce the number of directors by two and accordingly, request the election of four Directors who are Audit and Supervisory Committee members.

We believe that the Audit and Supervisory Committee can continue to ensure the effectiveness of its audit and the management oversight of the Group, despite the reduction of two members.

In addition, the consent of the Audit and Supervisory Committee has been obtained for the submission of this proposal.

The candidates for Directors who are Audit and Supervisory Committee members are as follows:

Candidate No.	Name	Gender	Current position in the Company	Attendance at Board of Directors meetings
1	New election Takashi Okaniwa	Male	—	—
2	Reelection Outside Chieko Murata	Female	Director (Audit and Supervisory Committee Member)	21/22 meetings
3	Reelection Outside Takumi Azuma	Male	Director (Audit and Supervisory Committee Member)	21/22 meetings
4	Reelection Outside Asako Itakura	Female	Director (Audit and Supervisory Committee Member)	20/22 meetings

(Notes) 1. Chieko Murata, Takumi Azuma, and Asako Itakura are candidates for outside Directors who are Audit and Supervisory Committee members.

2. If this proposal is approved and Takashi Okaniwa, Chieko Murata, Takumi Azuma, and Asako Itakura assume the office as Directors who are Audit and Supervisory Committee members, the Company will enter into an agreement with Takashi Okaniwa pursuant to Article 427, paragraph (1) of the Companies Act and the Company's Articles of Incorporation, that the liability of the Director under Article 423, paragraph (1) of the Companies Act shall be limited to the minimum liability amount provided in Article 425, paragraph (1) of the Companies Act if the Director has performed his duties in good faith and without gross negligence. The Company also plans to continue the same agreements with Chieko Murata, Takumi Azuma, and Asako Itakura.

3. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. A summary of the insurance policy is as follows. In the event of claims for compensation of damage resulting from actions taken (including inaction) by the insured in relation to operations as an officer of the Company and its subsidiary, namely Aichi Bank, Ltd., the insured will be indemnified for damages and litigation costs, etc. The Company shall bear the full cost of insurance premiums. If this proposal is approved and each candidate assumes the office as Director who is Audit and Supervisory Committee member, he/she will be included as an insured in this insurance policy. This insurance policy is planned to be renewed with the same terms at the time of its next renewal.

4. If this proposal is approved and Chieko Murata, Takumi Azuma, and Asako Itakura assume the position of outside Director, the Company shall register them with the Tokyo Stock Exchange and the Nagoya Stock Exchange as independent officers who are not likely to cause any conflict of interest with general shareholders.

5. There is no special interest between any of the candidates and the Company.

6. Although the Company conducted a five-for-one stock split of its common shares on April 1, 2026, the "Number of the Company's shares owned" by each candidate is on a pre-stock split basis.

7. Chieko Murata, Takumi Azuma, and Asako Itakura currently serve as outside Directors who are Audit and Supervisory Committee members, and at the conclusion of this Annual General Meeting of Shareholders, their terms of office will have been three years and nine months for Chieko Murata and Takumi Azuma, and three years for Asako Itakura.

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)		Number of the Company's shares owned
1	Takashi Okaniwa (January 8, 1969)  New election	Apr. 1991	Joined The Aichi Bank, Ltd. (currently Aichi Bank, Ltd.)	4,995
		June 2020	General Manager of Operations Administration Department	
June 2022	Executive Officer			
June 2024	Senior Executive Officer			
Jan. 2025	Senior Executive Officer of Aichi Bank, Ltd. (current position)			
		Significant concurrent positions outside the Company None		
Reasons for nomination as candidate for Director Takashi Okaniwa assumed the office of Senior Executive Officer of The Aichi Bank, Ltd. (currently Aichi Bank, Ltd.), a member of the Group in June 2024 after being appointed as Executive Officer in June 2022. He has abundant knowledge and experience in administration, etc. We judged that he would be able to fulfill his duties appropriately as a Director who is an Audit and Supervisory Committee member of the Company by conducting appropriate and effective audits and oversight regarding the legality and appropriateness of the execution of duties by Directors, and nominated him as a candidate for Director.				
2	Chieko Murata (September 16, 1959)  Reelection Outside	Apr. 1982	Joined Nagoya Regional Taxation Bureau	-
		July 2015	District Director of Ogaki Tax Office	
July 2019	District Director of Nagoya Naka Tax Office			
Aug. 2020	Head of Chieko Murata Certified Public Tax Accountant Office (current position)			
June 2022	Outside Director (Audit and Supervisory Committee Member) of The Aichi Bank, Ltd. (currently Aichi Bank, Ltd.)			
Oct. 2022	Outside Director (Audit and Supervisory Committee Member) of the Company (current position)			
		June 2023	Outside Statutory Auditor of KIMURA UNITY CO., LTD. (current position)	
		Significant concurrent positions outside the Company Head of Chieko Murata Certified Public Tax Accountant Office Outside Statutory Auditor of KIMURA UNITY CO., LTD.		
Reasons for nomination as candidate for Director We expect Chieko Murata to make recommendations for ensuring the accuracy and transparency of our tax, accounting and financial practices, and to perform a management oversight function by leveraging her experience in important positions at the Nagoya Regional Taxation Bureau, etc. and her deep insight as a practicing certified tax accountant. For the reasons stated above, we judged that she would be able to continue to fulfill her duties appropriately as a Director who is an Audit and Supervisory Committee member of the Company, and nominated her as a candidate for outside Director.				

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
3	Takumi Azuma (April 24, 1958)  Reelection Outside	Apr. 1981      Joined INTEC Inc.	-
		Apr. 2013      Executive Officer	
June 2015      Managing Director of Hokkoku INTEC Service Inc.			
June 2016      President and Representative Director			
Apr. 2018      Managing Director of INTEC Inc.			
June 2021      Full-time Audit & Supervisory Board Member			
June 2021      Audit & Supervisory Board Member, IUK INC.			
Oct. 2022      Outside Director (Audit and Supervisory Committee Member) of the Company (current position)			
Significant concurrent positions outside the Company None			
Reasons for nomination as candidate for Director Given the experience in core management at INTEC Inc., etc., we expect Takumi Azuma to make recommendations by leveraging his deep insights in the IT and systems area, and to perform a management oversight function based on his experience as an auditor. For the reasons stated above, we judged that he would be able to continue to fulfill his duties appropriately as a Director who is an Audit and Supervisory Committee member of the Company, and nominated him as a candidate for outside Director.			
4	Asako Itakura (January 21, 1961)  Reelection Outside	Apr. 1983      Joined Nagoya Broadcasting Network Co., Ltd.	-
		Feb. 2004      Executive Officer in charge of Systems and ERP	
Oct. 2005      Executive Officer and General Manager of Compliance Office			
June 2008      Senior Managing Director of NagoyaTV Enterprise Co., Ltd.			
Dec. 2019      Employers' Committee Member of the Aichi Prefectural Labor Commission (current position)			
July 2021      Business Advisor for NagoyaTV Enterprise Co., Ltd. (current position)			
Feb. 2022      Opened Office Itakura Asako (current position)			
June 2023      Outside Director (Audit and Supervisory Committee Member) of the Company (current position)			
June 2024      Outside Director of Aichi Tokei Denki Co., Ltd. (current position)			
Significant concurrent positions outside the Company Representative of Office Itakura Asako (Specified Labor and Social Security Attorney and Small and Medium Enterprise Management Consultant Office) Employers' Committee Member of the Aichi Prefectural Labor Commission Outside Director of Aichi Tokei Denki Co., Ltd.			
Reasons for nomination as candidate for Director We expect Asako Itakura to make recommendations and to perform a management oversight function based on her experience in core management at Nagoya Broadcasting Network Co., Ltd., etc., as well as her deep insight in human resources, labor, and legal matters as a practicing labor and social security attorney and small and medium enterprise management consultant. For the reasons stated above, we judged that she would be able to continue to fulfill her duties appropriately as a Director who is an Audit and Supervisory Committee member of the Company, and nominated her as a candidate for outside Director.			

**(Reference) Expertise and experience, etc. (skills matrix) of the candidates for Director of the Company (including Directors who are Audit and Supervisory Committee members)**

The Company has selected the most crucial skills that the Board of Directors as a whole should possess, which are deliberated and determined by the Human Resources Committee toward the realization of the Group's management vision "PURPOSE", "MISSION" and "VALUE" and the 2nd Medium-Term Management Plan.

If Proposals No. 2 and No. 3 are approved and adopted as proposed at this General Meeting of Shareholders, the expertise and experience of the Company's Directors will be as follows.

The "skills matrix" shows areas where each candidate is particularly expected to contribute based on their expertise and experience in relation to their roles. It does not indicate all of the skills and expertise they possess.

Aichi FG Skills matrix

List of candidates for Directors (excluding outside Directors)

Candidate No.	Name	Current position in the Company	Gender	Candidate's areas of expertise						
				Corporate management, group management and sustainability	Finance and accountings	Compliance and risk management	Human resources and DE&I	Regional contribution	DX strategy	Consulting and solutions
1	Yukinori Ito	Representative Director, President and Executive Officer	Male	○	○	○		○	○	
2	Makoto Hayakawa	Representative Director and Managing Executive Officer	Male	○	○	○				
3	Hiroaki Yoshikawa	Representative Director and Managing Executive Officer	Male	○	○		○	○	○	
4	Takehiro Suzuki	Director and Executive Officer	Male	○				○	○	○
5	Keiichi Ishikawa	Managing Executive Officer	Male	○	○	○	○	○		
6	Toshiyuki Kitagawa	—	Male	○	○	○				
7	Takashi Okaniwa	—	Male	○					○	

List of candidates for Directors (Outside Directors)

No.	Name	Current position in the Company	Gender	Expertise of Audit and Supervisory Committee member					
				Corporate management	Finance, accounting and tax affairs	Law and corporate legal affairs	Human resources and labor	Public administration and regional revitalization	IT and computer systems
1	Tsunehiro Matsuno	—	Male	<input type="radio"/>	<input type="radio"/>			<input type="radio"/>	
2	Toshio Haigo	—	Male	<input type="radio"/>	<input type="radio"/>			<input type="radio"/>	
3	Toshihiro Oritate	—	Male	<input type="radio"/>	<input type="radio"/>		<input type="radio"/>	<input type="radio"/>	
4	Chieko Murata	Director (Audit and Supervisory Committee Member) [Outside]	Female		<input type="radio"/>			<input type="radio"/>	
5	Takumi Azuma	Director (Audit and Supervisory Committee Member) [Outside]	Male	<input type="radio"/>	<input type="radio"/>				<input type="radio"/>
6	Asako Itakura	Director (Audit and Supervisory Committee Member) [Outside]	Female	<input type="radio"/>		<input type="radio"/>	<input type="radio"/>		

Reason for selecting skill items

Skill items (Inside Directors)	Reason for selecting skills (Skills required to drive our company's management vision/medium-term management plan)
Corporate management, group management and sustainability	<ul style="list-style-type: none"> <li>We believe that experience and insight regarding corporate management and group management are important to make transparent, fair, timely, and decisive decisions and to build an effective corporate governance system, while also establishing integrated Group management with the bank at its core in order to realize a total support group that goes beyond banking.</li> <li>We believe that experience and knowledge regarding sustainability tied to banking operations are important to contribute to environmental conservation, including climate change, and to solve regional social issues, thereby aiming to realize a sustainable local community.</li> </ul>
Finance and accountings	<ul style="list-style-type: none"> <li>We believe that experience and insight regarding finance and accounting are important to improve various financial indicators as part of efforts to enhance corporate value, and to achieve risk asset control while balancing profitability and soundness.</li> </ul>
Compliance and risk management	<ul style="list-style-type: none"> <li>We believe that experience and insight regarding compliance, including legal compliance, are important to fulfill our social responsibility and to strive to foster a corporate culture that prioritizes compliance.</li> <li>As the risks we face become increasingly diversified, risk management is the most critical issue. We believe that experience and insight regarding risk management are important to ensure soundness of management through appropriate risk management.</li> </ul>
Human resources and DE&I	<ul style="list-style-type: none"> <li>We believe that experience and insight in human resources and DE&amp;I are important to practice ES management and health management by treating employees as valuable human capital, maximizing their value, and driving human resource development, diversity &amp; inclusion, health management and work-style reform based on enhancing engagement.</li> </ul>
Regional contribution	<ul style="list-style-type: none"> <li>We believe that experience and insight in regional contribution and regional revitalization are important to become a financial group trusted and relied upon by local communities through committing to a community-focused sales approach, promoting community-based banking and facilitating a smooth flow of regional finance.</li> </ul>
DX strategy	<ul style="list-style-type: none"> <li>We believe that experience and insight in DX, digital planning and promotion are important to achieve "Secure DX" with cybersecurity by driving digitalization through our customer-facing "Plus Digital" and internal "Digital Shift."</li> </ul>
Consulting and solutions	<ul style="list-style-type: none"> <li>We believe that experience and insight in consulting and solutions are important, given our basic strategy of "Deepening the consulting solutions-based business model" to provide diverse solutions as customer needs become increasingly sophisticated and diverse.</li> </ul>

Skill items (Outside Directors)	Reason for selecting skills (Skills required to provide advice and recommendations from neutral and professional viewpoints)
Corporate management	<ul style="list-style-type: none"> <li>We believe that abundant and broad corporate management experience and insight in diverse fields are important to provide appropriate advice and recommendations to the Company's management, as we strive to realize a total support group that goes beyond banking.</li> </ul>
Finance, accounting and tax affairs	<ul style="list-style-type: none"> <li>We believe that abundant expertise, and broad experience and insight in finance, accounting and tax affairs are important to provide appropriate advice and recommendations to the Company's management, as we strive to build a management structure that balances profitability and soundness.</li> </ul>
Law and corporate legal affairs	<ul style="list-style-type: none"> <li>We believe that expertise in law and corporate affairs, as well as abundant and broad experience and insight in legal community, are important to provide appropriate advice and recommendations to the Company's management, in order to foster a corporate culture that prioritizes compliance.</li> </ul>
Human resources and labor	<ul style="list-style-type: none"> <li>We believe that expertise, as well as abundant and broad experience and insight in Human Resources, human resource development, and labor affairs, are important to provide appropriate advice and recommendations to the Company's management in order to practice ES management and health management.</li> </ul>
Public administration and regional revitalization	<ul style="list-style-type: none"> <li>We believe that expertise, as well as abundant and broad experience and insight in public administration and regional revitalization, are important to provide appropriate advice and recommendations to the Company's management in order to promote community-based banking.</li> </ul>
IT and computer systems	<ul style="list-style-type: none"> <li>We believe that expertise, as well as abundant and broad experience and insight in IT and computer systems, are important to provide appropriate advice and recommendations to the Company's management in order to drive our DX strategy.</li> </ul>