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Securities Code: 7389

June 10, 2025

Start date of measures for electronic provision: June 6, 2025

To our shareholders

Yukinori Ito, Representative Director, President and Executive Officer **Aichi Financial Group, Inc.** 

14-12, Sakae 3-chome, Naka-ku, Nagoya

### **Notice of the Third Annual General Meeting of Shareholders**

We are pleased to announce the third Annual General Meeting of Shareholders, which will be held as indicated below.

In convening this General Meeting of Shareholders, the Company has taken measures for providing information that constitutes the content of Reference Documents for the General Meeting of Shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, and has posted the information on the Company's website. Please access the following website to view the information.

The Company's website:

https://www.aichi-fg.co.jp/ir/shareholder/meeting/ (in Japanese)

(Please access the above website and check from the "General Meeting of Shareholders.")

In addition to the Company's website, matters subject to measures for electronic provision are also posted on the website of the Tokyo Stock Exchange (TSE).

TSE website (Listed Company Search):

https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show (in Japanese)

(Access the TSE website by using the internet address shown above, enter "Aichi Financial Group" in "Issue name (company name)" or the Company's securities code "7389" in "Code," and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].")

If you are unable to attend in person, please consider reviewing the "Reference Documents for the General Meeting of Shareholders" and exercising your voting rights in advance via the Internet or in writing, following "How to exercise voting rights" on page 3 of this Convocation Notice by 5:30 p.m. (JST) on Thursday, June 26, 2025.

- 1. Date and time Friday, June 27, 2025, at 10:00 a.m. (JST) (Reception opens at 9:00 a.m.)
- 2. Venue Hall on the 8th floor of the head office, Aichi Bank, Ltd. 14-12, Sakae 3-chome, Naka-ku, Nagoya
- 3. Purposes of the General Meeting of Shareholders

#### Matters to be reported

- (1) Business Report, Consolidated Financial Statements, and results of audits of the Consolidated Financial Statements performed by the Accounting Auditor and Audit and Supervisory Committee for the third fiscal year (from April 1, 2024 to March 31, 2025)
- (2) Non-consolidated Financial Statements for the third fiscal year (from April 1, 2024 to March 31, 2025)

#### Matters to be resolved

**Proposal No. 1** Appropriation of Surplus

**Proposal No. 2** Election of Six Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

- (1) In accordance with the provisions of laws and regulations and the Company's Articles of Incorporation, the following items in the matters subject to measures for electronic provision are excluded from the paper-based documents sent to shareholders who requested delivery of the documents.
  - The following matters in the Business Report: Some sections of "Status of the Company," some sections of "Matters regarding officers (Directors)," "Matters regarding shares of the Company," "Matters regarding share acquisition rights, etc. of the Company," "Matters regarding Accounting Auditors," "Basic policy regarding persons who control the decisions on the Company's financial and business policies," "Systems to ensure proper business activities," "Matters regarding specified wholly owned subsidiaries," "Matters regarding transactions with the parent company" and "Matters regarding accounting advisor"
  - 2) The Consolidated Financial Statements
  - 3) The Non-consolidated Financial Statements
  - 4) Audit Report

Therefore, the Audit and Supervisory Committee and Accounting Auditor have audited documents subject to audit, including the matters shown above.

(2) With regard to any revisions to the matters subject to measures for electronic provision, notice thereof will be posted on the respective websites where they are posted, as well as the matters before and after the revisions.

#### How to exercise voting rights

#### Exercise your voting rights via the Internet

Offering of e-gift

Shareholders who have exercised voting rights in advance via the Internet have a chance to be one of 300 people to receive an e-gift (worth 500 yen), whether their vote be approval or disapproval.

After exercising voting rights, you will be asked to agree with the on-screen guidance. If you choose to agree, you will be moved to a gift application site. Please fill out a form and apply for the gift.

https://evote.tr.mufg.jp/

Access the URL above and input your approval or disapproval by the voting deadline.

Voting deadline Thursday, June 26, 2025: No later than 5:30 p.m. (JST)

#### Exercise your voting rights by mail

Indicate your approval or disapproval of each of the proposals on the voting form and return it by mail. Postage is not required.

Voting deadline Thursday, June 26, 2025: Arrival no later than 5:30 p.m. (JST)

#### Attend in person at the General Meeting of Shareholders

Please present the enclosed voting form at the reception desk.

Date and time Friday, June 27, 2025, at 10:00 a.m. (JST)

(Reception opens at 9:00 a.m.)

#### Handling of duplicate voting

• If you exercise your voting rights both by the voting form and via the Internet, the exercise via the Internet will be treated as a valid exercise of voting rights.

If you exercise voting rights more than once via the Internet, your last exercise will be treated as a valid exercise of voting rights.

#### Handling in the absence of indications of "approval" or "disapproval" on the voting form

• In the returned voting form, if no indications of "approval" or "disapproval" are provided for each proposal, we will consider them as approval.

#### **Reference Documents for the General Meeting of Shareholders**

#### **Proposals and Reference Items**

#### Proposal No. 1 Appropriation of Surplus

Under our shareholder returns policy, the appropriation of surpluses seeks to proactively return profits to our shareholders while retaining internal reserves to strengthen our earnings base.

#### Year-end dividends

Based on a comprehensive consideration of business performance and the future business environment, as well as to commemorate the establishment of Aichi Bank, Ltd., a wholly owned subsidiary, and to express our gratitude to our shareholders, the Company proposes that the year-end dividend for the third fiscal year be \$60 per share including a commemorative dividend of \$10 per share in addition to an ordinary dividend of \$50 per share.

This will result in an annual dividend for the current fiscal year of \$110 per share (ordinary dividend of \$100 and commemorative dividend of \$10).

(1) Type of dividend property

To be paid in cash.

(2) Allotment of dividend property and their aggregate amount

The Company proposes to pay a dividend of ¥60 per common share of the Company.

In this event, the total dividends will be \$2,946,633,120.

(3) Effective date of dividends of surplus

The effective date of dividends will be June 30, 2025.

#### Shareholder return policy

In order to improve capital efficiency by giving returns to shareholders while securing internal reserves to strengthen the earnings base, we will pay as our basic policy a minimum annual dividend of ¥100 per share and acquire treasury shares flexibly. Specifically, we will deliver a total return ratio of 30%, which will be the sum of dividends and treasury shares acquired.

## Proposal No. 2 Election of Six Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of all eight Directors (excluding Directors who are Audit and Supervisory Committee members; the same applies hereinafter in this proposal) will expire at the conclusion of this Annual General Meeting of Shareholders. With the introduction of the executive officer system, we intends to reduce the number of directors and, accordingly, request the election of six Directors.

The selection of candidates for Director was finalized by the Board of Directors in consultation with the Human Resources Committee, a majority of which is comprised of outside Directors.

In addition, the Audit and Supervisory Committee has reviewed this proposal and has not identified any matters requiring special attention.

#### The candidates for Director are as follows:

Candidate No.	Name		Name Gender Current position in the Company		Attendance at Board of Directors meetings
1	Reelection Yukinori Ito		Male	Representative Director, President and Executive Officer	22/22 meetings
2	Reelection	Makoto Hayakawa	Male	Representative Director and Managing Executive Officer	22/22 meetings
3	Reelection Hiroaki Yoshikawa		Male	Director and Managing Executive Officer	22/22 meetings
4	New election	Hiroshi Kawai	Male	Managing Executive Officer	_
5	Reelection	Kenji Ito	Male	Director and Managing Executive Officer	22/22 meetings
6	Reelection	Takehiro Suzuki	Male	Director and Executive Officer	18/18 meetings

Candidate No.	Name (Date of birth)		Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)			
		Apr. 1980	Joined The Aichi Bank, Ltd. (currently Aichi Bank, Ltd.)			
		June 2013	Director, General Manager of Operational Audit Department			
		June 2015	Director, General Manager of Securities & Foreign Business Department			
		June 2017	Managing Director			
	Yukinori Ito	June 2019	President			
	(January 1, 1958)	Oct. 2022	Representative Director and President of the Company	13,661		
	Reelection	Jan. 2025	President of Aichi Bank, Ltd.			
1		Apr. 2025	Representative Director, President and Executive Officer in charge of Group Management Strategy Department (current position)			
		Apr. 2025	Representative Director and Chairman of Aichi Bank, Ltd. (current position)			
			oncurrent positions outside the Company re Director and Chairman of Aichi Bank, Ltd.			
		ori Ito has serve	or Director ed as Director, Managing Director, and President of Th mber of the Group, and assumed the office of Represer			

Since June 2013, Yukinori Ito has served as Director, Managing Director, and President of The Aichi Bank, Ltd. (currently Aichi Bank, Ltd.), a member of the Group, and assumed the office of Representative Director and Chairman in April 2025. He also assumed the office of Representative Director and President of the Company in October 2022, and has served as Representative Director, President and Executive Officer since April 2025. He has abundant experience and accomplishments as a manager, and we judged him to be a candidate for Director as we expect him to continue to contribute to the management of the Company.

Candidate No.	Name (Date of birth)			Number of the Company's shares owned		
		Apr. 1985	Joined The Chukyo Bank, Limited (currently Aichi Bank, Ltd.)			
		June 2011	Executive Officer, General Manager of General Planning Department			
		May 2013	Executive Officer, General Manager of Operations Administration Department			
		May 2014	Joined The Chukyo Bank, Limited (currently Aichi Bank, Ltd.) Executive Officer, General Manager of General Planning Department Executive Officer, General Manager of Sales Management Department Executive Officer, General Manager of Sales Management Department Executive Officer, General Manager of General Planning Department Executive Officer, General Manager of General Planning Department Executive Officer, General Manager of General Planning Department Managing Executive Officer, General Manager of General Planning Department Director, Managing Executive Officer and General Planning Department Director, Managing Executive Officer and General Manager of General Planning Department Officer in Chukyo Bank, Limited Representative Director of the Company Managing Director of Aichi Bank, Ltd. Representative Director and Managing Executive Officer in charge of Group Management Audit Department of the Company (current position) Oncurrent positions outside the Company  Or Director as served as Executive Officer, Director and Managing Executive Officer since April 2025. He has abundant expected as Executive Officer since April 2025. He has abundant expected of Director of the Company in October 2022, and has served Executive Officer, General Manager of General Planning Department Executive Officer, General Manager of General Planning Department Executive Officer, General Manager of General Planning Department Executive Officer, General Manager of Operations Administration Department Director Managing Director Director and Managing Executive Officer in charge of Group DX & Business Process Reengineering Management Department of the Company (current position) Oncurrent positions outside the Company  On Director as served as Executive Officer, Director, and Managing Director as served as Executive Officer, Director, and Managing Director as served as Executive Officer, Director, and Managing Director Director as served as Executive Officer, Director, and Managing Director Director as served as Executive Officer, Director, a			
		Mar. 2016				
	Makoto Hayakawa	Apr. 2018				
	(December 15, 1962)  Reelection	June 2019		7,715		
İ	Reciection	Oct. 2022	Director of the Company			
2		Oct. 2022	General Manager of General Planning			
		Jan. 2025	Representative Director of the Company			
		Jan. 2025	And position and responsibility in the Company of the Company's shares owned of concurrent positions outside the Company)  Joined The Chukyo Bank, Limited (currently Aichi Bank, Ltd.)  Executive Officer, General Manager of General Planning Department  Executive Officer, General Manager of Sales Management Department  Executive Officer, General Manager of General Planning Department  Executive Officer, General Manager of General Planning Department  Executive Officer, General Manager of General Planning Department  Director of the Company  Director, Managing Executive Officer and General Planning Department  Director of the Company  Managing Director of Aichi Bank, Ltd.  Representative Director and Managing Executive Officer in charge of Group Management Audit Department of the Company (current position)  Director of the Company in October 2022, and has served as executive Officer since April 2025. He has abundant experience and diged him to be a candidate for Director as we expect him to continue ompany.  Joined The Aichi Bank, Ltd. (currently Aichi Bank, Ltd.)  Executive Officer, General Manager of General Planning Department  Executive Officer, General Ma			
		Apr. 2025	ary, and position and responsibility in the Company and concurrent positions outside the Company)  Joined The Chukyo Bank, Limited (currently Aichi Bank, Ltd.)  Executive Officer, General Manager of General Planning Department  Executive Officer, General Manager of Sales Management Department  Executive Officer, General Manager of Sales Management Department  Executive Officer, General Manager of General Planning Department  Executive Officer, General Manager of General Planning Department  Executive Officer, General Manager of General Planning Department  Director of the Company  Director, Managing Executive Officer and General Manager of General Planning Department of The Chukyo Bank, Limited  Representative Director of the Company  Managing Director of Aichi Bank, Ltd.  Representative Director and Managing Executive Officer in charge of Group Management Audit Department of the Company (current position)  Director  served as Executive Officer, Director and Managing Executive The Chukyo Bank, Limited (currently Aichi Bank, Ltd.), a member of f Director of the Company in October 2022, and has served as Executive Officer since April 2025. He has abundant experience and judged him to be a candidate for Director as we expect him to continue company.  Joined The Aichi Bank, Ltd. (currently Aichi Bank, Ltd.)  Executive Officer, General Manager of General Planning Department  Executive Officer of Aichi Bank, Ltd.  Director of the Company  Managing Director of Aichi Bank, Ltd.  Director and Managing Executive Officer in charge of Group DX & Business Process			
		Significant co	oncurrent positions outside the Company	Company any)  Company's shares owned  Company's shares		
	Officer, and Managing D the Group. He also assur Representative Director	Director, etc. of med the office and Managing anager, and we	The Chukyo Bank, Limited (currently Aichi Bank, Ltd of Director of the Company in October 2022, and has s Executive Officer since April 2025. He has abundant e judged him to be a candidate for Director as we expect	d.), a member of served as experience and		
		Apr. 1985	Joined The Aichi Bank, Ltd. (currently Aichi			
		June 2017				
		June 2019				
	Hiroaki Yoshikawa	June 2020	inficant concurrent positions outside the Company hifficant concurrent positions outside the Company)  Joined The Chukyo Bank, Limited (currently Aichi Bank, Ltd.)  Executive Officer, General Manager of General Planning Department  Executive Officer, General Manager of Sales Management Department  Executive Officer, General Manager of Risk Department  Executive Officer, General Manager of General Planning Department  Executive Officer, General Manager of General Planning Department  Managing Executive Officer, General Manager of General Planning Department  Director of the Company  Director, Managing Executive Officer and General Manager of General Planning Department of The Chukyo Bank, Limited  Representative Director of the Company  Managing Director of Aichi Bank, Ltd.  Representative Director and Managing Executive Officer in charge of Group Management Audit Department of the Company (current position)  to concurrent positions outside the Company  et of Director  thas served as Executive Officer, Director and Managing Executive of The Chukyo Bank, Limited (currently Aichi Bank, Ltd.), a member of ce of Director of the Company in October 2022, and has served as ing Executive Officer since April 2025. He has abundant experience and we judged him to be a candidate for Director as we expect him to continuthe Company.  Joined The Aichi Bank, Ltd. (currently Aichi Bank, Ltd.)  Executive Officer, General Manager of General Planning Department  Executive Officer, General Manager of Genera			
	(October 5, 1961)	June 2022	Managing Director	8.629		
	Reelection	Oct. 2022	* *	- /- /		
	Reciection	Jan. 2025	Managing Director of Aichi Bank, Ltd.			
3		Apr. 2025	charge of Group DX & Business Process Reengineering Management Department of the			
		Significant co	oncurrent positions outside the Company			
	Aichi Bank, Ltd. (curren of the Company in Octol He has abundant experie	i Yoshikawa h tly Aichi Bank ber 2022 and h nce and accon	as served as Executive Officer, Director, and Managing c, Ltd.), a member of the Group. He also assumed the o as served as Director and Managing Executive Officer aplishments as a manager, and we judged him to be a ca	ffice of Director since April 2025.		

Candidate No.	Name (Date of birth)		mary, and position and responsibility in the Company icant concurrent positions outside the Company)	Number of the Company's shares owned					
		Apr. 1984	Joined The Chukyo Bank, Limited (currently Aichi Bank, Ltd.)						
		June 2016	Executive Officer, General Manager of Owari/Mikawa Sales Department						
		Apr. 2018	Executive Officer, General Manager of Internal Audit Department						
		June 2018	Director, General Manager of Internal Audit Department						
	Hiroshi Kawai	June 2021	Director and Executive Officer						
	(September 11, 1961)	June 2024	Director and Managing Executive Officer	5,500					
	New election	Jan. 2025	Managing Director of Aichi Bank, Ltd.						
4		Apr. 2025	Managing Executive Officer in charge of Group Compliance & Risk Management Department of the Company (current position)						
		Apr. 2025	Representative Director and Managing Executive Officer of Aichi Bank, Ltd. (current position)						
			oncurrent positions outside the Company we Director and Managing Executive Officer of Aichi	ficer of Aichi Bank, Ltd. (current position) ent positions outside the Company					
		er. We judged h npany.	nistration and risk management, and executes business im to be a candidate for Director as we expect him to c						
		Apr. 1987	Joined The Aichi Bank, Ltd. (currently Aichi Bank, Ltd.)						
		June 2018	Executive Officer, General Manager of Securities & Foreign Business Department						
		June 2019	Executive Officer, General Manager of General Planning Department						
	Kenji Ito	June 2022	Director						
	(October 16, 1964)	Oct. 2022	Director of the Company	8,362					
		June 2024	Managing Director of The Aichi Bank, Ltd.	8,302					
	Reelection	Jan. 2025	Managing Director of Aichi Bank, Ltd.						
5		Apr. 2025	Director and Managing Executive Officer in charge of Group Corporate Planning Department and Group Sustainability Management Department of the Company (current position)						
		Significant co	oncurrent positions outside the Company						
	Bank, Ltd. (currently Ai Company in October 20 has abundant experience	Ito has served a chi Bank, Ltd.) 22, and has ser and accompli	or Director as Executive Officer, Director, and Managing Director ), a member of the Group. He also assumed the office of ved as Director and Managing Executive Officer since shments as a manager, and we judged him to be a cand oute to the management of the Company.	of Director of the April 2025. He					

Candidate No.	Name (Date of birth)		Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)				
		Apr. 1988	Joined The Aichi Bank, Ltd. (currently Aichi Bank, Ltd.)				
		June 2019	Executive Officer, General Manager of Corporate Sales Department				
		June 2021	Executive Officer, General Manager of Securities & Foreign Business Department				
		June 2022	Senior Executive Officer, General Manager of Sales Management Department				
	Takehiro Suzuki	Oct. 2022	Senior Executive Officer, General Manager of Business Planning Department				
	(April 12, 1965)	June 2023	Director, General Manager of Business Administration Department	4,632			
	Reelection	June 2024	Director of the Company				
6		Jan. 2025	Director, General Manager of Business Administration Department of Aichi Bank, Ltd.				
		Apr. 2025	Director and Executive Officer of the Company (current position)				
		Apr. 2025	Representative Director, President and Executive Officer of Aichi Bank, Ltd. (current position)				
			oncurrent positions outside the Company ve Director, President and Executive Officer of Aichi				
	Reasons for nomination as candidate for Director						
			served as Executive Officer, Senior Executive Officer,				
			Bank, Ltd.), a member of the Group, and then assumed frequency Officer in April 2025. He also assumed the				
	Representative Director, President and Executive Officer in April 2025. He also assumed the office of Director of the Company in June 2024, and has served as Director and Executive Officer since April 2025. He has						
	abundant experience and	d accomplishm	ents as a manager, and we judged him to be a candidate				
	we expect him to contin	ue to contribut	e to the management of the Company.				

(Notes) 1. There is no special interest between any of the candidates and the Company.

2. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. A summary of the insurance policy is as follows. In the event of claims for compensation of damage resulting from actions taken (including inaction) by the insured in relation to operations as an officer of the Company and its subsidiary, namely Aichi Bank, Ltd., the insured will be indemnified for damages and litigation costs, etc. The Company shall bear the full cost of insurance premiums. If each candidate is elected and assumes the office as Director, he/she will be included as an insured in this insurance policy. This insurance policy is planned to be renewed with the same terms at the time of its next renewal.

# (Reference) Expertise and experience, etc. (skills matrix) of the candidates for Director of the Company (including Directors who are Audit and Supervisory Committee members)

List of candidates for Directors other than Directors who are Audit and Supervisory Committee members

			Candidate's areas of expertise							
Candi- date No.	Name	Current position in the Company	Corporate management and sustainability	services	and	Legal affairs and risk management	computer	Human resources and labor	revitalization	
1	Yukinori Ito	Representative Director, President and Executive Officer	0	0	0	0	0			
2	Makoto Hayakawa	Representative Director and Managing Executive Officer	0	0	0	0	0	0	0	
3	Hiroaki Yoshikawa	Director and Managing Executive Officer	0	0	0		0	0		
4	Hiroshi Kawai	Managing Executive Officer	0	0		0	0			
5	Kenji Ito	Director and Managing Executive Officer	0	0	0		0	0		
6	Takehiro Suzuki	Director and Executive Officer	0	0			0		0	

List of Directors who are Audit and Supervisory Committee members

List C	List of Directors who are Audit and Supervisory Committee members								
			Expertise of Audit and Supervisory Committee member						
No.	Name	Current position in the Company	Corporate management and sustainability	services	and	Legal affairs and risk management	IT and computer systems	Human resources and labor	Regional revitalization
1	Masahiro Kato	Director (Audit and Supervisory Committee Member) [Full-time, inside]	0	0				0	
2	Yasutoshi Emoto	Director (Audit and Supervisory Committee Member) [Outside]				0			
3	Yuki Shibata	Director (Audit and Supervisory Committee Member) [Outside]	0		0	0			
4	Chieko Murata	Director (Audit and Supervisory Committee Member) [Outside]			0				
5	Takumi Azuma	Director (Audit and Supervisory Committee Member) [Outside]	0	0			0		
6	Asako Itakura	Director (Audit and Supervisory Committee Member) [Outside]	0			0		0	